

Dear [Carrier/TPA/service provider]:

Please find the attached [NQTL Multi-Step Comparative Analysis Audit Tools](#) (also provided at this link) for your completion in accordance with the requirements of the Mental Health Parity and Addiction Equity Act (MHPAEA), including the 2013 Final Rule, 2021 Consolidated Appropriations Act (CAA) amendment to MHPAEA and [FAQs 2021 Part 45](#) governing same. These audit tools do not rely upon any new provisions of the 2024 Final Rule.

The Departments of Labor and Health and Human Services have made it clear via their statement issued on May 15, 2025 that: “MHPAEA’s statutory obligations, as amended by the CAA, 2021, continue to have effect” and that any “enforcement relief applies only with respect to those portions of the 2024 Final Rule that are new in relation to the 2013 final rule.”

We request that you complete these audit tools, including the quantitative data Excel sheets embedded therein, as soon as possible. It is vital that responses are completed and ready proactively, rather than reactively to a regulatory demand or a complaint. We request that you provide comprehensive and complete responses to avoid the need for additional requests for information.

We appreciate your attention in prioritizing the completion of these NQTL Multi-Step Audit Tools.

Sincerely,

[Employer/Healthcare Purchaser]