

## Bryan Orr

Bryan Orr is the co-founder and president of Kalos Services, a Florida-based general contracting company with several trades under one roof, including HVAC, electrical, refrigeration, and plumbing. He is also the founder of HVAC School, an industry training resource providing free videos, articles, podcasts, and calculators to a global audience. He is also the co-founder of the GRIT Foundation, a non-profit organization with the mission to bridge the skills gap and excite young people about career opportunities in the skilled trades. Bryan is a technician, trainer, and business owner who leverages decades of skilled trades experience to promote trades education and inspire lifelong learning.