

**Chelsea Ryckis**, award-winning entrepreneur, is the Co-Founder and President of Ethos Benefits, revolutionizing employer-sponsored health insurance. After a traumatic brain injury ended her NCAA D1 softball career, she and her husband, Donovan, founded Ethos over a decade ago to combat fraud, waste, and abuse while increasing employer and employee savings.

Chelsea was named **Benefits Pro's 2024 Advisor of the Year** and **2024 Most Innovative Healthcare Consultant in the U.S.** Her podcast, *The Business of Benefits*, won **Top Benefits Industry Podcast (2025)**. She produced the documentary *It's not Personal, It's Just Healthcare* and co-authored its best-selling book. Ethos Benefits earned the **2024 Luminary Award: Humanizing Benefits**.

A sought-after speaker, Chelsea founded Orlando's LEGS chapter and is a member of NABIP, Q4i Intelligence, and on the Advisory Board for Benefits Pro. A new U.S. citizen, she enjoys philanthropy, sports and Florida life with Donovan and their service dog, Copious.