

Stephanie Koch, SPHR, SHRM-SCP, CHVA

Stephanie is the Director of Human Resources for Hendry Marine Industries/Gulf Marine Repair. Stephanie has over 25 years of HR leadership experience at various companies. Over the past several years, she has taken an active role in understanding and transforming employee health benefit plans. At Hendry Marine, and in her previous role, she was instrumental in moving the employee health plans to a self-funded model. Stephanie is passionate about sharing her knowledge and experience with other HR professionals so that more people understand the benefits a self-funded health plan has for both the company and for employees. Because of Stephanie's healthcare knowledge and unique experience in self-funding, she has become a frequent speaker at events across the country. She is a graduate of William Paterson University, Leadership Tampa – Class of 2012 as well as a member of SHRM and HR Tampa.

Stephanie currently serves on the Florida Alliance Board of Directors as the Vice Chair.