



Weekly Bulletin – January 19, 2024



WHAT'S NEW THIS WEEK?

Florida Alliance Board of Directors Update

The retirement of Ray Bowman from MarineMax at the end of 2023 and additional open seats on the Board allowed for two additions to the Board of Directors. One position has now been filled by Stephanie Koch, Director of Human Resources at Gulf Marine Repair. Stephanie, who had been serving as At-Large Director on the Executive Committee, was elected to fill the Vice Chair position at the Board Meeting held on January 11.



Stephanie Koch



Beth Curran

We would also like to announce the return of Beth Curran, Senior Director of Risk Management at Orange County Public Schools, elected to the Board of Directors on January 11 and also an At-Large Director on the Executive Committee. Beth has previously served on the Board, and we are so happy to have her back!

Thank you to both Stephanie and Beth for agreeing to serve in these positions on behalf of our Employer Members and help steer the Florida Alliance during the busy upcoming year.

Please contact Karen van Caulil at karen@flhealthvalue.org if you have any questions.



NATIONAL INVOLVEMENT OF OUR EMPLOYER MEMBERS

Midwest Business Group on Health (MBGH) Employer-Only Forum Includes Florida Alliance Board Chair

On Wednesday, MBGH held their annual Employer-Only Forum, *Well-Being Today: A Cure for the Common Company*, in Chicago. Speaking at this year's forum was Florida Alliance Board Chair and Miami-Dade County Public School's Executive Benefits Director Rosa Novo.



Rosa’s session, *Employer Insights: How to Create & Sustain a Thriving Wellbeing Program*, was a strong complement to the event which aimed to provide attendees with information on building a path forward that allows organizational leaders to step up and help their employees be the best versions of themselves and ways to challenge leaders and their teams to reassess whether they are meeting their employees where they are in their wellbeing journey.

The MBGH team has told us that Rosa did an amazing job! Congratulations, Rosa!

Please reach out to Karen van Caulil at karen@flhealthvalue.org if you have any questions.



EMPLOYER MEMBER EDUCATIONAL PROGRAMS, REPORTS, RESOURCES, AND EMPLOYER LEARNING COLLABORATIVES (ELC)

“Best of the Best” Wrap Up

The 2024 “Best of the Best” was a great success! We hope those of you who were able to attend found the sessions interesting and informative.



We would like to take this last opportunity to thank our speakers:

- **Michael Costello**, *Director – Employee Benefits & Worker Compensation*, Florida Power & Light
- **David Hines**, *Executive Director, Benefits*, Metro Nashville Public Schools
- **Ali Nathaniel**, *Total Rewards Manager*, St. Leo University
- **Steven Schlange, MBA, CEBS, SHRM-CP**, *Vice President Employee Benefits and Services*, Mutual of Omaha
- **Daniel Stein, MD, MBA**, *CEO/Founder*, Embold Health
- **Mark Weinstein, J.D., CPA, MPH**, *CEO*, Independent Colleges and Universities Benefits Association

We would also like to thank our generous host, Florida Blue, and sponsor, Pfizer.



If you were unable to attend the “Best of the Best” or would like to revisit the information provided by our speakers, please click [HERE](#). Michael Costello has agreed to share his presentation only with our Employer Members (see below about how to gain access). He has asked that you not share it with your vendor partners, carriers, or any providers you work with. In Michael’s presentation, he referenced his analytics partners. We are happy to report that finHealth, Florida Alliance Affiliate Member, is the company he referenced. finHealth sent us this information about their services:

" finHealth’s AI-enabled healthcare analytics solution provides timely and actionable insights to prevent erroneous payments, drive cost savings and quality improvements, while simultaneously upholding your fiduciary duties to plan members. finHealth has 500,000+ lives on the platform with 10 million claims analyzed annually. We achieve 4:1 hard dollar ROI across our book of business.

finHealth works closely with innovative self-funded employers to drive superior plan performance, and is the only unbiased, independent data analytics firm that addresses ALL forms of healthcare waste: errors, improper billings, high-cost claims, and poorly negotiated contracts."

For more information about finHealth, please contact Jim Arnold, CEO, at jarnold@finhealth.com

Please contact Lisa Hain at lisa@flhealthvalue.org if you would like to view Michael’s slide deck.

SAVE THE DATE! Annual Meeting – a Virtual Event on Tuesday, March 12, 1:00PM-3:00PM ET

The 40th Annual Meeting of the Board of Directors is a free event open to all our members and offers the opportunity to learn about the important work the Florida Alliance is undertaking to improve the quality and value of health care in Florida.

Confirmed speakers for this virtual event include:



Leah Binder, MA, MGA
President and CEO
The Leapfrog Group



Shawn Gremminger, MPP
President and CEO
National Alliance of Healthcare Purchaser Coalitions

Look for more details coming soon!

SAVE THE DATE! Annual Conference – Monday, May 6 at the Rosen Shingle Creek Resort, Orlando

We are looking forward to celebrating the Florida Alliance’s 40th anniversary at this year’s Annual Conference to be held at the beautiful Rosen Shingle Creek Resort.

Speakers and other details are being finalized.



Employer Member Benefit – Complimentary Webinar – Sharing Employer Experience on CAA Attestation – February 22, 12:00PM – 12:30PM (ET)

This fiduciary check-in webinar, hosted by the National Alliance, follows up on their November webinar, “CAA Employer Attestation Requirements” which featured a discussion on employer compliance with the No Gag Clause and attestation requirements of the Consolidated Appropriations Act of 2021 (CAA).

Panelists, including **Florida Alliance President and CEO Karen van Caulil**, will share what employers have done to achieve compliance by the January 1, 2024, deadline and how they will continue to do so for the long term.

PANELISTS



Jamie Greenleaf
TILT



Shawn Gremminger
National Alliance of
Healthcare Purchaser Coalitions



Karen van Caulil, PhD
Florida Alliance for
Healthcare Value

To register, click [HERE](#).



IN CASE YOU MISSED IT

Novavax COVID-19 Vaccine Authorized for Individuals 12 Years of Age and Older

In October 2023, the Food and Drug Administration amended the emergency use authorization (EUA) of Novavax COVID-19 Vaccine, Adjuvanted to include the 2023-2024 formula. This monovalent vaccine has been updated to include the recent strain of COVID-19. The Novavax COVID-19 Vaccine Adjuvanted (original monovalent) is no longer authorized for use in the U.S.



Novavax's COVID-19 vaccine is the only non-mRNA vaccine option for COVID. The vaccine has demonstrated a 78-90% efficacy in preventing mild, moderate, or severe COVID-19 in patients aged 12 and above and can be safely offered with the flu vaccine for added convenience.

Novavax has provided three important resources about this new vaccine:

- [Why Vaccinate Flashcard](#)
- [CDC Updated \(2023-2024\) Novavax COVID-19 Vaccine - Standing Orders for Administering Vaccine](#)
- [Emergency Use Statement on the Novavax COVID-19 Vaccine, Adjuvanted \(2023-2024 Formula\)](#)

If you need additional information, please contact Karen van Caulil at karen@flhealthvalue.org



MEMBERSHIP UPDATE

Welcome to our new Employer Member!

LENNAR®

Welcome to our new Affiliate Member!

The Lactation Network (TLN) – Lactation care is health care – but this component is missing from most health plans. As a result, working parents need better prenatal and postpartum support from their employers.



Forty-three percent of parents leave the workforce within three months of childbirth because the postpartum period is vulnerable, nuanced, and deeply personal. While hospital-based lactation care is critical, it does not go far enough to support parents during this challenging time. However, workplace-sponsored lactation programs give parents the necessary support they need to thrive. With a lactation program, 83% of employees reported higher company satisfaction.

The Lactation Network’s 5-star patient care team works around-the-clock to verify insurance benefits and connect families with the largest network of international board-certified lactation consultants (IBCLCs) in the nation. Consultants then conduct private visits (in-person or telehealth), answering questions and troubleshooting breastfeeding issues like latching, milk supply, pumping, painful breastfeeding, and more.

With TLN, you can set your employees up for breastfeeding success and TLN can help cover the cost through your company’s self-insured health plans.

For more information on The Lactation Network contact Kim Black, Vice President, Employer Partnerships, kblack@tln.care

Thank You to our Renewing Members!



The **WALT DISNEY** Company

Employer Member


Advent Health

Healthcare Advisory Council Member

 **ONEDIGITAL**

Affiliate Member