

Weekly Bulletin – April 7, 2023



WHAT'S NEW THIS WEEK?

Thank you to our Renewing Employer Members – MarineMax and Valencia College!



VALENCIACOLLEGE

Welcome to our New Affiliate Members - ProCare Rx, Ventegra, and WeCare tlc

ProCare Rx provides highly configurable Software as a Service (SaaS) and Business Process Outsourcing (BPO) solutions to companies in need of pharmacy claims processing and/or pharmacy technology services. They are a pharmacy industry-centric, technology-based services organization with four primary lines of business: Information Technology/Services, Pharmacy Benefit Administration (PBA), Mail Order Pharmacy Software, and Pharmaceutical Manufacturer Hub services. Pharmacy Claims Processing Technology Used by Thousands of Clients to Manage Millions of Member's Rx Data.

For more information contact Stan Burgess, Vice President of Sales: sburgess@procarerx.com

Ventegra is a new class-of-trade Medical Benefit Manager (MBM), delivering a superior product with significant financial savings. They manage healthcare costs and improve quality of care for businesses and consumers. Their innovative MBM model, coupled with a solid foundation of company stability and community commitments, has made Ventegra a powerful force in the healthcare industry since its formation in 2004.

For more information contact Bert Nocera, Strategic Business Development Advisor: bert.nocera@ventegra.com

WeCare tlc delivers proactive primary care solutions that prevent and manage costly conditions, while allowing their clients to provide an exceptional benefit to attract and retain top talent. WeCare tlc partners with employers to proactively manage their healthcare cost by expertly delivering unparalleled primary care for the benefit of employees and their families.

For more information contact Angel DeMarino, Chief of Staff: angel.demarino@wecaretlc.com



UPCOMING EVENTS

LAST CALL! 30th Annual Conference - *Blueprint for Change – Best Care at a Transparent and-*Fair Price

Wednesday, April 19, 7:45AM – 4:30PM at the Rosen Centre Hotel, Orlando



It is almost time for us to send in the final headcount for the conference so please register ASAP! **Codes** for complimentary registration for our employer members have been sent out to our main contacts for each organization. Please contact Tish Middleton, tish@flhealthvalue.org, if you have any questions.

Also, if you would like to invite employers who are not yet members of the Florida Alliance, please contact Tish for a complimentary code to share with them or we can reach out to them directly.

Conference sessions include:

- Which Door? A Parable for Corporations to Solve the Costs of Health Care in the U.S.
- Illustrating the Power of "Small Data" to Improve Health Outcomes
- Transparency, Accountability, and Action "All Star" Panel
- Addressing High-Cost Claims Panel Session: Part One
- Addressing High-Cost Claims Panel Session: Part Two Oncology Challenges and Solutions
- The Four Rights: Ensuring Patients Get the Right Care at the Right Place at the Right Time for the Right Price
- Using the Blueprint to Effect Change

We will also present this year's Dr. Jack Mahoney "Healthcare Hero" Award to a deserving individual who has been innovative and proactive in health care. The presentation will be made during lunch.

Click HERE to access the agenda and other pertinent information.

Many thanks to our sponsors!















Our wonderful speakers are shown below:



Kenneth Aldridge Rosen Medical Center



Marilyn Bartlett
Center for Health System
Costs, National Academy for
State Health Policy



Lea Ann Biafora Beacon Advocates



Jennifer Cloutier Innovu



Scott Conard Converging Health



Christin Deacon VerSan Consulting



James Dolan EY-Parthenon



Cynthia Fisher
Patient Rights Advocate
Foundation



Daryl Gottlieb GRAIL



Christine Hale
Lockton Dunning Benefits
Associates



Alex JungEY-Parthenon (retired)



Sally Ann Polson MedWatch LLC



Pete Scruggs Golsan Scruggs



Chris Syverson Nevada Business Group on Health



Jordan Taradash PeopleOne Health



Amy Tennis MedWatch LLC



EMPLOYER MEMBER EDUCATIONAL PROGRAMS AND EMPLOYER LEARNING COLLABORATIVES (ELC)

Employer Member Benefit – *National Alliance Webinar* - Fiduciary Check-in: *Operationalizing Fiduciary Oversight*– April 20, 12PM – 1:00PM ET

<u>The Consolidated Appropriations Act, 2021</u> (CAA) raised the bar on fiduciary responsibilities for employers -- and many are wrestling with how to effectively exercise their duties. This webinar offers insights into how employers can and must operationalize fiduciary oversight.

Click <u>here</u> to register now for this free webinar.



Laura Conte, Esq.
Advanced Medical Pricing Solutions

without cost-sharing to be unconstitutional.

Speakers



Jim Arnold finHealth



Mike Thompson

National Alliance of

Healthcare Purchaser Coalitions



HEALTH POLICY

Protecting Flexibility of Pre-Deductible Coverage of The U.S. Preventive Services Task Force (USPSTF) High-Value Services

Due to recent litigation, certain parts of the preventive services provision of the Affordable Care Act (ACA) are in jeopardy. The U.S. District Court in the Northern District of Texas recently <u>issued</u> a ruling that determined the requirement that plans cover items and services recommended by the U.S.

Preventive Services Task Force (USPSTF), with an A or B rating,

The Florida Alliance supports the position that any ruling in this case should not adversely impact the preventive services allowed to be covered on a pre-deductible basis by Health Savings Accounts (HSA)-High Deductible Health Plans (HDHPs). The Florida Alliance signed a letter that urged the Treasury and IRS to issue guidance that confirms a plan will not fail to be an HDHP solely because it covers pre-deductible, items and services that have a recommendation of the USPSTF with an A or B rating even if no longer required to do so by the ACA.

This is an extremely important issue given the proven benefits of preventive services for patients.

You may view the letter by clicking here.

IMPORTANT NOTE FROM KAREN ON THIS TOPIC:

Yesterday I had a GI consult for a screening colonoscopy and on the way out, they said "you owe \$109.02." I said that this was to be a screening colonoscopy and not a diagnostic colonoscopy and there should be no out-of-pocket cost to me. The response I got was that insurance companies are not paying 100% for this anymore. I said that I was aware of the court case that resulted in elimination of the mandate for preventive screenings, but I had not heard anything from my carrier or plan sponsor that they had decided NOT to cover preventive screenings. I called the health plan once I got home and they said that my colonoscopy is still covered with no out of pocket, and we can work on a refund.

So, it looks like providers are reacting to this lawsuit already – I have concerns that your plan members may experience the same thing with screening mammograms, etc. and be caught off guard and some may not have the money to pay for the co-pay and may forego important screenings, even if they are told they can get a refund if the provider ends up being fully reimbursed.



HEALTH OBSERVANCES



The National Alliance Coalition Health Advisory Council which Karen van Caulil, Florida Alliance President and CEO, and Rosa Novo, Board Chair, serve on now provides Health Observance newsletters to us to

make it easier for our employer members to tie select national health and cultural observances to their health and wellbeing strategies.

April Events Promote Better Health through Better Understanding

April offers a special opportunity to:

- Raise awareness about health disparities that continue to affect people from racial and ethnic minority groups
- Offer inclusive campaigns about the risks and treatment for alcohol misuse
- Remind employees to take control of cancer, whenever possible



GET THE APRIL NEWSLETTER



May Health and Cultural Observances Foster Hope and Help







May is the time to help:

- Fight stigma, provide support, educate the public, and advocate for policies that support people (and their families) in living well with mental illness
- Educate about high blood pressure, stroke symptoms, and stroke awareness
- Stamp out tobacco use by starting with a shared tobacco guit day

The National Alliance <u>May health and cultural observances newsletter</u> includes articles and campaign ideas to supplement employee communications.

GET THE MAY NEWSLETTER

June Celebrates LGBTQ+ Communities, Men's Health, Juneteenth, and Alzheimer's and Brain Awareness

Kick off the summer with healthy and helpful celebrations and reminders about:

- Strengthening the global Pride movement, uniting people from all walks of life to celebrate diversity and inclusivity
- Common sense healthcare and lifestyle choices for men that encourage them to take control of their health
- Freedom! And Juneteenth!
- Alzheimer's and brain awareness, including prevention and caregiving recommendations

Get the National Alliance <u>June health and cultural observances newsletter</u> to hit the easy button on employee communications.



GET THE JUNE NEWSLETTER









In Case You Missed It

Employer Member Benefit: IBI Leave Benchmarking Survey on Caregiving Leave

In January, the Integrated Benefits Institute (IBI) surveyed over 400 employers about their Caregiving Benefits. Survey highlights include:

- 80% of employers offer employer-sponsored leave for family member caregiving
- 57% of employers plan to implement employer-sponsored leave within the next 12 months



Thank you to our employer members who responded to this survey. To view an infographic on the survey results, click here.