



## Weekly Bulletin – December 9, 2022



### WHAT'S NEW THIS WEEK?

#### Welcome to Our Newest Employer Member – Gulf Marine Repair!



New Employer Member [Gulf Marine Repair \(GMR\)](#) was formed by Aaron Hendry in 1988. Its core business is the repair, conversion, and modification of large oceangoing commercial vessels, tugs and barges, dredges, small ships, harbor tugs and US Coast Guard, among others. Their customer base is throughout Florida's Gulf Coast and Eastern United States. GMR has grown in prominence on the Gulf Coast for the repair of articulated tug-barge units engaged in transporting liquid bulk chemical and petroleum products and dry bulk products. **If you attended "Best of the Best" in September, you heard Stephanie Koch, Director of Human Resources at Hendry Marine Industries, talk about their innovative benefit design strategies. Hendry Marine Industries is a holding company for Gulf Marine Repair.**

#### SAVE THE DATE!

**Florida Alliance's 30<sup>th</sup> Annual Conference – "Changing the Healthcare Paradigm for the Better" - Wednesday, April 19, 2023 at the Rosen Centre Hotel in Orlando**

We are happy to announce two additional speakers confirmed for the conference, joining Alex Jung and Chris Deacon!

**Marilyn Bartlett, CPA, CMA, CFM**, is a Senior Policy Fellow with the Center for Health System Costs, National Academy for State Health Policy. Marilyn was responsible for moving the State of Montana Employee Benefit Plan from projected negative reserves of -\$9 million to a positive reserve of \$112 million in less than 3 years. For her work in the healthcare financial arena, **Marilyn was selected as #13 of the World's 50 Greatest Leaders by Fortune Magazine.** Marilyn joins us for a second time at our Annual Conference, participating in a "fireside chat" on the price of hospital services in Florida during our June 2022 conference.



**Chris Syverson** currently serves as the CEO at the Nevada Business Group on Health/Nevada Health Partners. Chris also serves as Board Chair of the National Alliance of Healthcare Purchaser Coalitions and the Chair of the National Alliance High-Cost Claims Workgroup and will be leading a panel at our conference on high-cost claims. **Chris was granted a Lifetime Achievement Award by the American Compensation Association.**



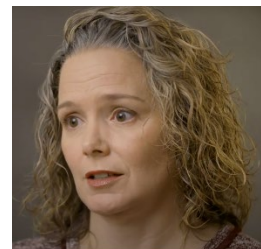
**Thank you to Florida Alliance Employer Member Rosen Hotels & Resorts for generously hosting and sponsoring this event once again!**



**Look for more details and registration to be coming soon!**

### **Congratulations, Ashley Tait-Dinger!**

We are proud to announce that **Ashley Tait-Dinger has been promoted to Vice President** of the Florida Alliance! Ashley joined the Florida Alliance in 2012 as the Director of Analytics, Alternative Payment Models, and Finance. Ashley leads our patient safety and quality activities with The Leapfrog Group and also oversees our high priorities of data transparency and payment reform. She will continue to provide support to our Board of Directors by managing the organization's accounting, audit, and finance activities.





## EDUCATION PROGRAMS AND EMPLOYER LEARNING COLLABORATIVES (ELCs)

### Expanding the Generosity of HSA-Eligible Health Plans – Materials and Feedback Request

We hope you were able to join us on Monday, December 5 to hear Paul Fronstin, Ph.D., Director of Health Benefits Research at the Employee Benefit Research Institute, present his research on HSA-eligible health plans. **Karen van Caulil and Paul would greatly appreciate any feedback you can give on the presentation, the papers, and the resources below as they prepare for their presentation at the HBCE Conference in Clearwater Beach in late January.**

To view slides and other resources referred to during the webinar, click [here](#).

### Mental Health/Substance Use (MH/SU) ELC

We are not holding a MH/SU ELC meeting in December due to scheduling challenges. **We look forward to having the Center for Workplace Mental Health present on their employer programs early in 2023.**

To review the slides, the meeting recordings, and other materials from past sessions of the Mental Health/Substance Use ELC meetings, please visit our Mental Health/Substance Use ELC webpage <https://filhealthvalue.org/our-work/mental-health-substance-use-elc/> This webpage also includes the resources that are referenced at each session.

Please contact [karen@filhealthvalue.org](mailto:karen@filhealthvalue.org) if you need additional information.

### Employer Benefit: *Action Brief* – Using Evidence to Inform Health Strategy and Value-based Benefit Design



This Special Edition Action Brief, “[Using Evidence to Inform Health Strategy and Value-based Benefit Design](#),” is a guide to help healthcare purchasers use evidence-based findings to inform the design of value-based benefits.

The five action steps are a practical way for employers/purchasers to turn their attention from how much to how well they are spending healthcare dollars.

**Thank you to our Employer Members who served on the Patient Centered Outcomes Research Institute (PCORI) Employer Advisory Council over the past couple of years for their time and effort toward developing this action brief and other key employer tools.**

The Florida Alliance Employer Members who participated in this advisory council included: **Mark Weinstein (ICUBA), Belma Bourne and Elaine Duran (Disney), Tammy Wilkerson (The Mosaic Company), Jennifer Arches (Comcast NBCUniversal), Patrick Peters, and Yvette Weldon (Orange County Government).**

**Employer Member Benefit: *Complimentary Webinar* – Retiree Medical: The Evolving Medicare Advantage Marketplace – December 14, 2022, 2PM – 3PM**

A recent survey revealed that employees and retirees value retiree health benefits while employers are challenged by competing cost pressures. Learn more about solutions that enable employers to respond to the evolving health benefit needs of retirees. Click [here](#) to register.

**Speakers**



**Chris Maikels**  
US Retiree Solution Design  
Consultant Leader  
Mercer



**Jason Schenker**  
National Vice President, Client  
Development  
UnitedHealthcare



**Michael Thompson**  
President & CEO  
National Alliance of Healthcare  
Purchasers

**Employer Member Benefit: *Complimentary Webinar* - Fiduciary Oversight in Light of Mental Health Access Challenges – December 16, 2022, 12PM – 1PM**

Mental Health Parity under CAA leaves many employers concerned as they try to comply with the law and its lack of guidance. Under the January 2022 Mental Health Parity and Addiction Equity Act (MHPAEA) of 2008 report to Congress, the Department of Labor’s Employee Benefits Security Administration (DOL EBSA) found that no plan provided sufficient comparative analyses in its audit process, leaving many to wonder “are we next?” EBSA in its report requested that Congress grant DOL the authority to audit employers as well as vendors, leading to a process being coined “regulation by enforcement.” **Will mental health parity audits continue into 2023 and will there be more done than in 2022? What exactly does DOL want from plans or hope to know from the audits? What limits exist on agency authority? Important questions! This panel has the answers.**

**Panelists**



**Leah Binder**  
*President & CEO*  
The Leapfrog Group



**James Gelfand**  
*Executive Vice President*  
The ERISA Industry  
Committee



**Amy Gordon**  
*Executive Director*  
Winston & Strawn LLP



**Michael Thompson**  
*President & CEO*  
National Alliance of  
Healthcare Purchaser  
Coalitions



Join The Leapfrog Group's Session 5 of their CAA Compliance Webinar Series to hear panelists as they analyze the regulatory landscape and what is next for mental health audits. Click [here](#) to register.

To view past webinars in the series, click [here](#).

**Employer Member Benefit: *Complimentary Webinar* – Fiduciary Check-in: A Case Study in Fiduciary Activation – January 12, 2023, 12:00PM – 12:30PM**

The Office of the Lehigh County Controller is on the front line of identifying county government waste and inefficiency, proposing solutions, and savings alternatives.

As the first line of defense against corruption, abuse, and wasteful spending and to fulfill its fiduciary responsibility, the Office's team of professionals took action and stayed the course to address unjustifiable hospital and PBM prices.

**Speakers**



**Mark Pinsley**  
Lehigh County Controller



**Tony Sorrentino**  
Health Plan Fiduciary Compliance



**Mike Thompson**  
National Alliance

Click [here](#) to register and learn what worked – and what didn't – from this fiduciary activation case study.



**IN CASE YOU MISSED IT**

**Cynthia Fisher is the Founder and Chair of Patient Rights Advocate.Org, a nonprofit advocacy organization representing American healthcare consumers – patients, employers, unions, and workers – seeking to greatly reduce the cost of health care and coverage through systemwide price transparency and creation of a functional, competitive marketplace in health care.**

This week, Cynthia sent a **letter to President Biden** requesting that he do more to enforce healthcare provider compliance with federal transparency laws, including the No Surprises Act, the Hospital Price Transparency Rule, and the Transparency in Coverage Rule.

To see a copy of the letter – click [here](#).

