



## Weekly Bulletin – December 2, 2022

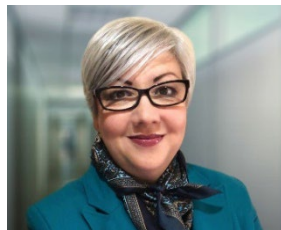


### WHAT'S NEW THIS WEEK?

#### SAVE THE DATE!

**Florida Alliance's 30<sup>th</sup> Annual Conference – “Changing the Healthcare Paradigm for the Better” - Wednesday, April 19, 2023, at the Rosen Centre Hotel, Orlando, Florida**

We are excited to announce two fantastic speakers for the conference. Many of you already know Alex Jung, retired Partner and Managing Director at EY-Parthenon Strategy, who has worked with us on several specialty pharmacy and biosimilars projects over the years. We will also have Christin Deacon, Principal Owner at VerSan Consulting, joining us for the conference. Chris saved the State of New Jersey's health plan that covered 800,000 Employees/Retirees \$1.5 Billion with her health benefit redesign.



*Alex Jung*



*Christin Deacon*

**Thank you to Florida Alliance Employer Member Rosen Hotels & Resorts  
for generously hosting and sponsoring this event!**



**Look for more details and registration to be coming soon!**

## The NASHP (National Academy of State Health Policy) has Updated their Hospital Cost Tool



Last Monday, November 21, NASHP updated the Hospital Cost Tool with more 2020 Medicare Cost Report data and new 2021 data. We have gone into the tool to see what changes have occurred with the key metrics, like Commercial Breakeven and Net Profit Margin, and there have been some significant changes with this new data, so if you have been using this tool since we introduced you to it in April, please go in and look again at the updated numbers.

If you have any questions or need assistance, please reach out to Karen van Caulil at [karen@flhealthvalue.org](mailto:karen@flhealthvalue.org)

Click [here](#) to use the Hospital Cost Tool.

## Well Gauge Tool

The Northeast Business Group on Health also unveiled the Well Gauge Tool, a 10-minute survey tool to assess an organization's progress in four key areas: (1) Communicating a commitment to mental health, (2) Engaging leadership at all levels, (3) Demonstrating commitment to mental health equity, and (4) Fostering environments that support total person health. Respondents will receive a score for each area and an overall score. You will then be directed to a checklist so you can track what more your organization needs to do to achieve a culture of mental wellness.



In addition, you can share the tool with others in your organization – it's a great way to add their perspectives to your own. You can use it to encourage dialogue and identify changes that need to happen. Click on the **PDF for Sharing** tab at the top of the survey. Here is a link to the Well Gauge Tool: <https://nebgh.org/well-gauge/>

## Combating the Triple Threat: COVID, Flu, and RSV



COVID, flu, and RSV are circulating widely and causing illness among adults and children alike, but employers can act! Thank you to the Northeast Business Group on Health (NEBGH) for sharing an info sheet and checklist with actions you can take to keep your employees healthy and at work.

To view the NEBGH Medical Director's Checklist for Combating the Triple Threat: COVID, Flu, and RSV, click [here](#).



## HEALTH AWARENESS WEEK

---

### Next Week is Cancer Screen Week - December 5-9<sup>th</sup>

When was *your* last cancer screening?

The COVID-19 pandemic caused many Americans to fall behind on cancer screening, but scheduling regular cancer screenings is one of the best ways to take control of your health. Encourage your employees, if they've missed or delayed their cancer screenings, to talk to a doctor and make a plan to resume their regular check-ups and screenings.

Cancer Screen Week is a public health initiative founded by Florida Alliance Affiliate member Genentech in partnership with the American Cancer Society, Stand Up To Cancer, and Optum. **Cancer Screen Week promotes the importance of raising awareness, taking action, and learning more about recommended cancer screenings.** Check out <https://www.cancerscreenweek.org/> for more information.

**Genentech**  
*A Member of the Roche Group*



## EDUCATION PROGRAMS AND EMPLOYER LEARNING COLLABORATIVES (ELC)

---

### REMINDER: Employer Member Benefit: Webinar - Expanding the Generosity of HSA-Eligible Health Plans



*Paul Fronstin, PhD.*

We hope you will join us on **Monday, December 5 at 2PM** to hear Paul Fronstin, Ph.D. Director of Health Benefits Research Program at the Employee Benefit Research Institute, present his research on HSA-eligible health plans. Paul has a demonstrated history of working in the employment-based health benefits industry with a strong research agenda which include trends in employment-based health benefits, employee benefits and public policy, health plan design, HSAs, workplace wellness programs, retiree health benefits, and public opinion about health benefits and health care.

**Florida Alliance President and CEO Karen van Caulil, Ph.D. will be co-presenting with Dr. Fronstin at the Health Benefits Conference & Expo (HBCE) in Clearwater Beach on January 31 from 11:30AM – 12:30PM. The topic is a discussion about the premium impact of expanding pre-deductible coverage in HSA-eligible health plans.** Karen and Paul look forward to your questions and comments during the December 5 webinar as they shape their final HBCE presentation.



*Karen van Caulil*

If you did not receive the calendar invitation for this webinar, or need it to be sent again, please contact Lisa Hain at [lisa@flhealthvalue.org](mailto:lisa@flhealthvalue.org).

### **Employer Member Benefit: Webinar - Fiduciary Oversight in Light of Mental Health Access Challenges – December 16, 2022, 12PM – 1PM**

Mental Health Parity under CAA leaves many employers concerned as they try to comply with the law and its lack of guidance. Under the January 2022 Mental Health Parity and Addiction Equity Act (MHPAEA) of 2008 report to Congress, the Department of Labor’s Employee Benefits Security Administration (DOL EBSA) found that no plan provided sufficient comparative analyses in its audit process, leaving many to wonder “are we next?” EBSA in its report requested that Congress grant DOL the authority to audit employers as well as vendors, leading to a process being coined “regulation by enforcement.” **Will mental health parity audits continue into 2023 and will there be more than in 2022? What exactly does DOL want from plans or hope to know from the audits? What limits exist on agency authority?**

#### **Panelists**



**Leah Binder**  
*President & CEO*  
The Leapfrog Group



**James Gelfand**  
*Executive Vice President*  
The ERISA Industry  
Committee



**Amy Gordon**  
*Executive Director*  
Winston & Strawn LLP



**Michael Thompson**  
*President & CEO*  
National Alliance of  
Healthcare Purchaser  
Coalitions

Join The Leapfrog Group’s Session 5 of their CAA Compliance Webinar Series to hear panelists as they analyze the regulatory landscape and what is next for mental health audits. Click [here](#) to register.

To view past webinars in the series, click [here](#).