

Weekly Bulletin – October 21, 2022



WHAT'S NEW THIS WEEK?

Florida Alliance Employer Member Portal



We are preparing to open our employer member portal on our website in January 2023. Emails will be going out from lisa@flhealthvalue.org to our main employer contacts at the beginning of November with a request to confirm who on their team should have access to the resources in the member portal as well as who should be included on the distribution list for our Weekly Bulletins and calendar invitations for complimentary

webinars, collaboratives, and other important meetings.

The new Employer Member Portal will house the attendee materials from events and webinars, including recordings, slides, and supplemental materials and resources. It will also be a "one stop shop" for action briefs and other publications and referenced materials.



EMPLOYER LEARNING COLLABORATIVES

Mental Health/Substance Use Employer Learning Collaborative (ELC)

The third session of our Mental Health/Substance Use ELC is scheduled for **next Wednesday, October 26 from 2PM – 3:30PM** via Webex.



High level, preliminary results from a national survey that many of our members and their employees participated in show that the most frequent reason for not accessing needed Mental Health/Substance Use (MH/SU) care was that they could not find an in-network provider. The second reason was that the wait time for an appointment was too long.

During this meeting we will focus on the network adequacy pillar of The Path Forward for Mental Health and Substance Use. The network should include sufficient numbers and availability of MH/SU treatment providers so that plan members seeking care can obtain timely in-network appointments.

The featured speaker at the October 26 session will be Michael Yuhas. Michael serves as an advisor to the Path Forward for Mental Health and Substance Use. He has served as EVP for Magellan Health Services, CEO for Health Integrated, an integrated care management company, and Founder, CEO, and Chairman for Integra ServiceConnect.

At this meeting, we will:

- Discuss the barriers to accessing needed MH/SU care
- Review drafts of the employee and employer surveys discussed at the ELC meeting last month to identify any potential barriers to accessing in-network, timely care
- Employers will be encouraged to ask their third-party administrator and if applicable, their solution provider and Employee Assistance Program provider to share data with them intended to evaluate the adequacy of the network of MH/SU treatment providers

To review the materials from previous Mental Health/Substance Use Employer Learning Collaborative meetings, please visit our Mental Health/Substance Use Employer Learning Collaborative webpage https://flhealthvalue.org/our-work/mental-health-substance-use-elc/ The webpage includes the recording from Session 2 which focused on tele-behavioral health, as well as the recording of the kickoff meeting in August, and a review of the Path Forward Action Plan for Florida.

Please contact <u>karen@flhealthvalue.org</u> if you did not receive the calendar invitation for the October 26 session or need one to be sent again.

Enhanced Recovery After Surgery/Enhanced Recovery After Delivery (ERAS/ERAD) Employer Learning Collaborative (ELC)

Our third ERAS/ERAD ELC session was held on Wednesday, October 19. The meeting focused on ERAD

and a women's health point of view. This ELC session was the final level setting meeting to explore what ERAD means and how ERAS impacts women's health. A reoccurring theme throughout the sessions has been the concept of multimodal pain relief. The ERAD concepts also help address the mental, emotional, and social aspects of recovery.

At the meeting this week, we learned how ERAS supports patients experiencing surgery for breast cancer. During this session, we also learned that the increased rate of late stage diagnosis of breast cancer that was experienced over the past couple of years due to delayed or missed screenings during the pandemic has returned to pre-pandemic rates.

The conversation then moved to the next step, how employers can incorporate ERAS and ERAD into care delivery for their members. Look for information to come soon on the next ERAS/ERAD ELC session.

If you missed this week's important session, or would like to review the materials from previous Enhanced Recovery After Surgery/Enhanced Recovery After Delivery Employer Learning Collaborative meetings, please visit our Enhanced Recovery After Surgery/Delivery Employer Learning Collaborative webpage https://flhealthvalue.org/our-work/enhanced-recovery-after-surgery-enhanced-recovery-after-deliverycollaborative/



UPCOMING EVENTS AND IMPORTANT MEETINGS

REMINDER: Hospital Price Transparency: Getting to a Fair Price – Tuesday, November 1, 1-3PM

Florida employers pay 345% of Medicare on average for hospital care while breaking even with commercial purchasers at a rate of 148% of Medicare. That's a 2.3 X markup that already accounts for

their bad debt, charity care, and other write-offs. This level of cost shift puts Florida as the third highest priced state in the US for self-funded employers to purchase hospital services.

Leveraging the new hospital price transparency tools available to us, it is time to have an honest discourse on what is reasonable for employers to pay for services.



We hope you will be able to attend our "Getting to a Fair Price for Hospital Care in Florida" virtual meeting on Tuesday, November 1, 1PM – 3PM.

At this meeting, we will:

- Go over the high points of the data found in the Hospital Value Dashboard for the main markets in Florida
- Review draft talking points that employers can use in discussions with their leadership
- Talk through the proposed "Getting to a Fair Price" Methodology from the playbook and what that would look like in Florida
- Determine the details for holding a meeting that C-suite leadership from our employer membership will be invited to attend Who will present what data at what level? What is the "ask" of the C-suite? When should we have the meeting(s)?
- Identify which hospitals we want to meet with in the coming months
- Share an update on educating elected officials in Washington, DC and in Tallahassee on hospital pricing
- Discuss RAND 5.0 Hospital Price Transparency Study participation

If you are unable to attend, we will be recording the discussion and post a link to it in the Weekly Bulletin.

If you have any questions or need to have the calendar invitation re-sent, please contact karen@flhealthvalue.org



IN CASE YOU MISSED IT

Health and Wellbeing for the Remote & Hybrid Workforce



Navigating a remote or hybrid workforce strategy is a top challenge for many employers, as studies show that the number of employees who are choosing to work from home has risen sharply since 2020. To help employers better understand the challenges that American workers

face in a hybrid/remote work environment, the <u>Integrated Benefits Institute</u> (IBI) analyzed data on the successes and challenges faced by employees.

While many employees are battling for a home office space, slow internet connections, and isolation, employees who work remotely in a hybrid environment indicate that they are more productive, more satisfied, and more highly engaged.

To learn more, click here to read the press release. Click here to read the full report from IBI.