

**FLORIDA ALLIANCE
FOR HEALTHCARE VALUE**

LED BY FLORIDA'S TOP EMPLOYERS SINCE 1984

2021 Annual Report

**Accelerating Value Through Transparency,
Transformation, and Innovation**

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The Florida Alliance for Healthcare Value is an employer-led research and education organization that brings together benefits leaders and healthcare stakeholders throughout the state to develop and shape public policy and implement innovative improvements in healthcare cost, quality, and safety.

2021-2022 Board of Directors (terms from April 20, 2021 – March 29, 2022)

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President and CEO
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*Officers of the Corporation

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Medical Director

Ashley Tait-Dinger, MBA

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David Cavalleri, PhD

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Administrative Coordinator

Lauren L. Josephs, PhD, LMHC, NCC

Research Associate

Sarah Slone, AICP

Research Associate

Andrea Eliscu

Communications Associate

Debbie Muse, APR

Communications Associate

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From the CEO

As we worked our way through another challenging year in 2021, the Florida Alliance for Healthcare Value’s mission to drive healthcare quality and affordability through collaboration, innovation, transparency, and action remained as critical as it has ever been. With the guidance of our astute Board of Directors, we developed our 2022-2025 strategic plan and continued to serve as a trusted resource for our members throughout the year, leading efforts to accelerate value in a number of important ways:

- **Navigating the COVID-19 Pandemic** — We provided our employer members with valuable tools and timely information to champion COVID-19 vaccination in their workplaces.
- **Breaking Down Barriers to Care** — Based on employer member feedback, we expanded our highly successful and award-winning Cancer Navigation Program, now called the Employee Benefits Advocate Program, to also assist individuals with complex chronic conditions and rare diseases.
- **Transforming Mental Health Care and Improving Access** — As Florida’s leadership team for the national initiative, The Path Forward for Mental Health and Substance Use, we continued to leverage our members’ influence to work with Florida’s health plans, mental and behavioral health groups, consultants, and brokers to improve the current system of care.
- **Assessing Market Readiness for Change and Promoting Solutions**— In partnership with Catalyst for Payment Reform, we released the results of a timely and relevant multistakeholder study and began implementing its recommendations on the purchasing and payment reform strategies that should have the best chance of success in Florida.

- **Increasing Transparency in Cost and Quality** — We continued to lead efforts to increase Florida hospital and ambulatory surgery center participation in The Leapfrog Group’s survey programs, and to measure and publicly report the prices paid for care provided by Florida’s hospitals.
- **Taking Action on Healthcare Policy** – We expanded our involvement in shaping public policy improvements in the areas of surprise billing, transparency, quality improvement, patient safety, and cost of care.

Through these efforts and many others, we are driving the healthcare change we all want to see happen. However, we have much more work to do together in 2022 and beyond, so please stay engaged, connect us to new, like-minded organizations, and help us grow our collective impact! As always, you may contact me at karen@flhealthvalue.org or 407-425-9500.



Best regards.

Karen

Karen van Caulil, PhD
President and CEO
Florida Alliance for Healthcare Value

“The Florida Alliance for Healthcare Value has consistently served as the collective voice of reason for purchasers in advocating for improved quality and value, pushing back on indefensible pricing, challenging misaligned industry practices, and advocating for better access to care. They are a key national and regional influencer and have earned a reputation for representing the rational, informed, and balanced interests of employers, employees, and their families.”

— Michael Thompson, President and CEO,
National Alliance of Healthcare Purchaser Coalitions



What We Believe — Employer/Healthcare Purchaser Rights[®]

Employers and healthcare purchasers have the right to:



Advocate for better value in the health care they purchase for their employees



Use their healthcare data to support new partnerships made in an effort to accelerate value



Achieve transparency of the costs and quality of the care they purchase



Expect that quality is measured in a meaningful way



Be proactive and empowered purchasers of health care, seeking out innovative ways to generate value for their employees and their families



Ensure that plan members have the best patient care imaginable



Our Mission, Strategy, and Value



Our Mission

As a leading global destination where millions come to live, work, play, and retire, Florida should offer nothing but the highest value, safest, best practice health care for its citizens and visitors. The Florida Alliance for Healthcare Value's mission has always been about striving to make our state a world-class leader in healthcare quality and affordability through collaboration, innovation, transparency, and action.



Our Strategy

The Florida Alliance for Healthcare Value represents approximately 90 public and private sector employer/healthcare purchasers with lives in Florida. Our organizational strategy relies on committed community partnerships to promote health and significantly drive down the cost of care while improving its quality.



Our Value

As the second largest purchaser of health care after the federal government, employers represent millions of consumers who expect the best quality health care at the best price. The Florida Alliance for Healthcare Value, as the collective voice of these purchasers and consumers, has the unique ability to leverage its members and strategic partners to identify and implement meaningful improvements in healthcare delivery and payment reform. Our initiatives benefit all consumers in the state when healthcare quality is improved, and care is affordable.

2021 By the Numbers

148 **Members Strong**
89 Employer Members **52** Affiliate Members **7** Healthcare Advisory Council Members

219 at the Florida Alliance's virtual Annual Conference held April 13 and 20, addressing transparency in health care and advancing payment reform

191 at the virtual Annual "Best of the Best" event on November 30, showcasing innovative, effective employer-initiated health programs and benefits

9 Affiliate Member-sponsored Educational Webinars held on important topics such as vaccine confidence, the impact of COVID-19 on mental health, hospital price transparency, cannabis, obesity, employer strategies to reduce drug spend, payment reform, and biosimilars

9 Action Briefs provided to our employer members in partnership with the National Alliance of Healthcare Purchaser Coalitions, covering the key topics of health savings account deductibles and high deductible health plans, cardiovascular care and prevention, chronic kidney disease, the long-term healthcare impact of COVID-19, major depressive disorder, mitigating high-cost claims, oncology, and supporting employees with cardiovascular disease through aspirin therapy

27 "Top Hospitals" in Florida — more than any other state in the country — according to The Leapfrog Group

43 Industry leadership and representation roles held within **28** different healthcare organizations throughout the state and nation

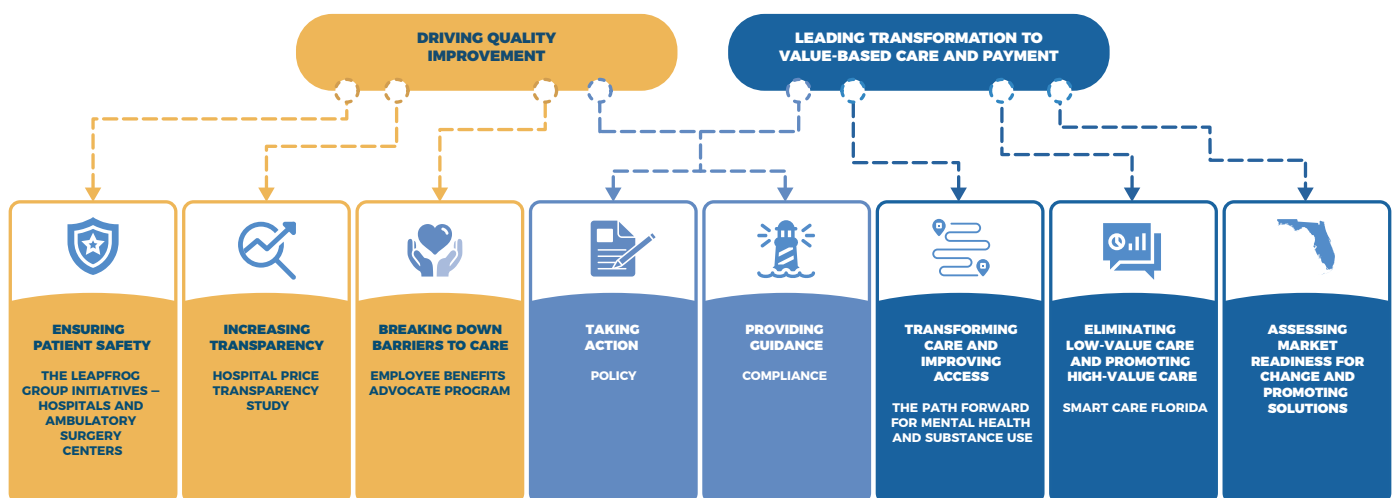


Our Work

The Florida Alliance for Healthcare Value serves a unique role in identifying the most pressing healthcare needs facing Florida’s employers and healthcare purchasers, serving as their collective voice, and collaborating with healthcare stakeholders to drive meaningful change.

In 2021, our work focused on achieving two primary goals:

- Driving Quality Improvement and Ensuring Patient Safety
- Leading Transformation to Value-based Delivery of Care and Payment Reform





Taking Action: Policy

In 2021, the Florida Alliance for Healthcare Value's Board of Directors articulated the need to expand health policy activity and involvement in several areas that would drive costs down and improve quality in health care, including the following:

- Elimination of Surprise Billing
- Requiring Full Transparency of Healthcare Cost and Quality
- Supporting Efforts to Improve Patient Safety and Quality
- Reduction of the Cost of Care for Employers and their Employees

As a result, we took the following actions:

- **We joined The Fair Health Costs Initiative**, an effort led by the Purchaser Business Group on Health and the National Alliance of Healthcare Purchaser Coalitions to mobilize employer purchasers, educate policymakers, and advocate for public policies to reduce healthcare prices.
- **Endorsed the Healthy Competition for Better Care Act** -- This new bipartisan legislation aims to do the following:
 - Outlaw several practices employed by hospitals that harm competition, including requirements for payers to contract with affiliated providers.
 - Ensure more affordable contracts between payers and providers.
 - Prohibit health systems from requiring a payer or employer to contract with an affiliated provider or hospital as a condition of entering a contract with the system.
 - Allow payers to negotiate their own rates with other providers who are not party to the contract of the provider involved.
- **Signed on to a Surprise Billing Act Letter to Secretary Becerra, Secretary Yellen, and Secretary Walsh.**
 - These reforms were essential for promoting comprehensive safeguards against out-of-network charges and lowering healthcare costs for working families.



Providing Guidance: Compliance

In 2021, the Florida Alliance for Healthcare Value worked to **increase awareness of the Consolidated Appropriations Act with our employer members**. Enacted in December 2020, this legislation amended the Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008 to include **new fiduciary compliance provisions, including mental health and substance use parity, and transparency around gag clauses and reporting requirements**.

To support our employer members, staff **attended and disseminated key information from several webinars hosted by The National Alliance of Healthcare Purchaser Coalitions and The Leapfrog Group**:

- Department of Labor Mental Health Parity Enforcement: Implications for Plan Sponsors and The Path Forward
- The Fiduciary's Role in Ensuring Mental Health Access: Looking Beyond Parity
- Fiduciary Check In: Rights and Responsibilities Related to Service Provider Disclosure
- Consolidated Appropriations Act (CAA) Compliance Alert: 4 Things Employers Must Do Before January 1st - A very detailed CAA Compliance Toolkit was shared during this webinar.

"As employers, we can't solve the tough healthcare issues we face independently. The Florida Alliance for Healthcare Value's greatest strength is the partnership it forges amongst employers throughout the state. We learn from each other and serve as a strong, united voice to make impactful change."

— Kimberly Ramos, Director of Benefits, The Mosaic Company



Ensuring Patient Safety: Leapfrog Group Initiatives



The Leapfrog Group is a national, nonprofit watchdog organization that works to foster positive change in the quality and safety of American health care. The Leapfrog Group's surveys collect and transparently report hospital and ambulatory surgery measures centered on quality, patient safety, and efficiency, empowering purchasers to find the highest-value care and giving consumers lifesaving information to make informed decisions. In addition, The Leapfrog Hospital Safety Grade program assigns "A," "B," "C," "D," and "F" letter grades to general acute care hospitals in the United States based on their ability to protect patients from avoidable errors, injuries, accidents, and infections.

- Serving as Florida's Regional Leader for The Leapfrog Group since 2002, the Florida Alliance is the state's driving force for patient safety improvement and transparency.
- In addition to promoting The Leapfrog Hospital Safety Grade program, we use the collective leverage of our employer and healthcare purchaser members to boost participation in Leapfrog's Hospital Survey and Ambulatory Surgery Center Survey.
- In 2021, **Florida had 27 "Top Hospitals" — more than any other state in the nation.**
- In the fall of 2021, the most recent hospital safety grading cycle, **184 Florida hospitals were graded, and 67 earned an "A," 58 earned a "B," 56 earned a "C," 2 earned a "D," and 1 earned an "F."**
- In 2021, **Florida represented 9% of all responses to the Ambulatory Surgery Center Survey – the second highest participation level in the nation.**





Increasing Transparency: Hospital Price Transparency Study

“U.S. employers spend billions of dollars on healthcare services. However, a lack of information limits the ability of employers to monitor the prices negotiated on their behalf, to implement innovative insurance benefit designs, and to ensure insurers are negotiating favorable prices. If employers have access to the information on prices needed to be better-informed customers, they can do a better job shopping for health care on behalf of their employees.”

— The RAND Corporation

The RAND Corporation’s Hospital Price Transparency Study is an ongoing business coalition and employer-led initiative to measure and publicly report the prices paid for hospital care at the hospital and service-line levels.

- The purpose is to **enable employers to be better informed consumers when shopping for health plans and provider networks.**
- Insights from this project **allow the Florida Alliance for Healthcare Value staff and employer members to assess whether their negotiated prices are reasonable and how effectively their insurance carriers negotiated with providers.**

The Hospital Price Transparency Study 4.0 will be the fourth report in RAND’s series of hospital price transparency studies. The **Florida Alliance’s 2021 goal was to engage and support more employers in providing their data to RAND** in order to significantly increase the volume of claims under analysis for the state of Florida. In fact, **we achieved a five-fold increase in employer member participation.** The updated and expanded report will be released in May 2022.



Breaking Down Barriers to Care: Employee Benefits Advocate Program

In 2021, based on employer feedback, we expanded our award-winning Cancer Navigation Program to encompass not only assisting individuals with cancer, but also those who have been diagnosed with complex chronic conditions and rare diseases, and renamed it the **Employee Benefits Advocate Program**.

Through a partnership with the Patient Advocate Foundation, this program connects employees and their spouses and dependents to a personal advocate who confidentially guides the plan member through their diagnosis and treatment journey, helping them to understand and effectively utilize their employer benefits while also connecting them to community resources.

The Employee Benefits Advocate Program achieved the following results in 2021:

- **82%** of participants **increased how well they understood their healthcare benefits.**
- **Participant financial distress decreased by 83%**, and **77%** of participants **had a reduction in general distress.**
- The program facilitated discovery of and access to local and national programs, **securing an average of \$4,931 in financial support per participant for care and related practical needs.**
- **95%** of participants **reported feeling cared for and supported by their employer.**



Solving Insurance and Healthcare Access Issues | since 1996



Assessing Market Readiness for Change and Promoting Solutions

The Florida Alliance for Healthcare Value is an active partner of Catalyst for Payment Reform (CPR), a national, independent nonprofit organization with a mission to help employers and other healthcare purchasers gain better value for their healthcare dollar.

In 2021, CPR and the Florida Alliance released the results of a year-long study that examined the dynamics of the Tampa-Orlando area's healthcare marketplace to identify which purchasing and payment reform strategies have the best chance of success not only in those markets, but statewide.

- The study revealed that the Tampa and Orlando markets are increasingly becoming concentrated and homogenized, with consolidated providers and a lack of competition among health plans driving up prices.
- Key recommendations for employers/healthcare purchasers included the following:
 - 1. Continue building on purchaser momentum:** Purchasers need to be **activist buyers**, and the Florida Alliance should continue to lead its membership in collective purchaser action efforts.
 - 2. Stay active in policy forums for a more functional marketplace:**
 - Take steps to address unwarranted price variation.
 - Take steps to require more accurate price and quality reporting.



3. Urge providers to move from upside only payment reform to downside risk:

Providers need a business case to reduce unnecessary care while achieving high-quality standards.

- Capitalize on inroads made through the Medicare Bundled Payment Care Initiative (BPCI) and BPCI-Advanced programs.
- Look to new vendors entering the market to deliver value.
- Use supportive benefit designs.
- Reduce administrative burden for providers.

4. Implement benefit designs and consumer shift:

- Strategically use pricing differentials or other financial incentives.
- Develop communications strategies using best practices to convince plan participants to choose higher value providers.
- Continue to pursue value-based insurance design.

Florida Alliance staff have been working diligently with our employer members and key healthcare stakeholders throughout Florida to implement these recommendations.

"The Florida Alliance for Healthcare Value has pulled back the curtain on the lack of transparency in healthcare costs and the quality of deliverables. Their focus on our challenges and their relentless pursuit to introduce employer members to innovative solutions to those challenges has allowed me to be more effective at my job and has helped improve the healthcare experience for our City employees."

— Ann-Marie Sharpe, ARM-P, Director of Risk Management, The City of Miami



Transforming Care and Improving Access: The Path Forward for Mental Health and Substance Use

A national transformative initiative called The Path Forward for Mental Health and Substance Use is focused on achieving measurable improvements in five key areas: (1) increasing capacity and improving access to “in-network” behavioral health specialists; (2) expanding use of the collaborative care model to integrate behavioral health into primary care; (3) implementing measurement-based care in both primary care and behavioral specialty care to improve quality and outcomes; (4) expanding tele-behavioral health; and (5) ensuring mental health parity compliance.

The Florida Alliance for Healthcare Value, a **Regional Employer-Stakeholder Engagement Team** for this initiative, achieved the following in 2021:

- **Updated our Employer Guide to High-Value Tele-behavioral Health**, which was presented and shared nationally
- Held a workshop to learn about request-for-proposal and contract language to ensure comprehensive mental health services, network adequacy, and reporting needs
- **Worked with a leading collaborative care model provider** to learn how to **promote their model of early mental health diagnosis and treatment through integration of mental health into Florida’s primary care practices**



The Path Forward
for mental health and substance use
Health Equity for all Americans

- **Provided educational programs on best practices** for addiction recovery, Employee Assistance Programs, and tele-behavioral health and presented at several national events, including the Self-Insured Institute of America's conference and Global Healthcare Resources' Healthcare Revolution
- CEO Karen van Caulil co-chaired the Orange County Business and Philanthropy Committee in an effort spearheaded by Mayor Jerry Demings to **determine the barriers to accessing mental/behavioral health in Central Florida**. She educated community leaders and **led development and deployment of a health plan survey and employer survey** to gather data on benefit design and network adequacy. The survey results **led to two recommendations approved by the Orange County Board of County Commissioners**: (1) integrate mental health care into primary care settings using the collaborative care model and/or other evidence-based practice; (2) strive to achieve mental health parity in all public and private sector health plan offerings.

"Membership in the Florida Alliance for Healthcare Value connects benefit professionals across the state and fosters an environment of collaboration and cooperation. We all have similar challenges with the rising cost of health care, and working together provides strength in numbers, allowing all of us to more effectively engage and contract with insurers and providers."

— Patrick Peters, Benefits and Wellness Administrator, Orange County Government



Eliminating Low-Value Care, Promoting High-Value Care – Smart Care Florida

In 2021, the Florida Alliance for Healthcare Value continued to focus on eliminating low-value care and promoting high-value care through the following activities and projects:

- Updated the **Employer Guide to High-Value Tele-behavioral Health**
- Conducted a **Biosimilar Employer Roundtable** with the National Alliance of Healthcare Purchaser Coalitions which led to development of a report with findings and recommendations for employers
- Worked with the National Alliance to conduct three in-depth **Employer Learning Modules in Oncology** with our employer members on how to ensure high-quality, best practice, affordable care for plan members and developed employer checklists for each module
- Advised the National Cancer Treatment Alliance on a **biomarker/precision medicine program**
- Participated in development of an **employer toolkit for oncology** with the National Comprehensive Cancer Network
- Worked with the National Alliance to develop and deploy an **employer survey on Immunizations and High-Value Care** to learn about approaches employers are using to encourage preventive care and immunizations
- Participated in a Caregiver Forum with several of our employers led by the Northeast Business Group on Health and AARP to raise awareness of the need for caregiver support and to surface and share best practices



Healthcare Industry Involvement and Representation

Instrumental to our efforts to drive meaningful change in healthcare quality and value, Florida Alliance for Healthcare Value staff and Board members actively represent the employer voice at a local, state, and national level with industry-leading think tanks and organizations. For many of these organizations, we hold leadership positions, as noted below:

Agency for Health Care Administration (AHCA), Florida

- Karen van Caulil, Vice Chair, State Consumer Health Information Advisory Council – appointed by the AHCA Secretary
- Ashley Tait-Dinger, Maternity Bundled Payment Collaborative

American College of Cardiology (ACC)

- Ashley Tait-Dinger, Planning Committee for the 2nd ACC Value-Based Care in Cardiology Forum

Catalyst for Payment Reform

- Organizational Partner
- Ashley Tait-Dinger, Health Plan User Groups Participant

Centers for Medicare and Medicaid Services

- Ashley Tait-Dinger, Hospital Harms Technical Expert Panel

Central Florida Disaster Medical Coalition

- Organizational Member
- Karen van Caulil, Mental Health First Aid Instructor

Coalition Against Surprise Medical Billing

- Organizational Member

Community Oncology Alliance

- Karen van Caulil, National Cancer Treatment Alliance Biomarker Testing Advisory Board

Florida Addiction Locator, Assessment and Standards Platform (ATLAS)

- Karen van Caulil, Shatterproof Advisory Committee

Florida Department of Health

- Karen van Caulil, Chronic Disease Prevention Priority Area Workgroup Member
- Karen van Caulil, Mental Wellbeing and Substance Abuse Priority Area Workgroup Member

Florida Perinatal Quality Collaborative

- Karen van Caulil, Steering Committee Member

Global Healthcare Resources

- Organizational Partner

Get the Medications Right (GTMRx) Institute

- Karen van Caulil, Employer Toolkit Task Force Member

Health Enhancement Research Organization

- Organizational Member

Integrated Benefits Institute

- Organizational Member

International Foundation of Employee Benefit Plans

- Organizational Member

The Leapfrog Group

- Regional Leader for Florida
- Ashley Tait-Dinger, Florida Alliance Lead
- Ashley Tait-Dinger, National Panel of Employer Benefit Innovators

National Alliance of Healthcare Purchaser Coalitions

- Karen van Caulil, Board of Governors and Chair, Nominating Committee
- Rosa Novo, National Purchaser Leadership Council

- PCORI Employer Dissemination Advisory Council - Karen van Caulil and representatives from Independent Colleges and Universities Benefits Association, Orange County Government, The Mosaic Company, The Walt Disney Company, Palm Beach County School District, and Comcast NBCUniversal
- Ashley Tait-Dinger and Karen van Caulil, Delivery and Payment Reform Strategy Group
- Karen van Caulil, Co-Chair, Total Person Health Strategy Group
- Karen van Caulil, Health Policy Strategy Group
- Karen van Caulil and Rosa Novo, COVID-19 Advisory Council and COVID-19 Vaccine Special Advisory Council
- Karen van Caulil, Ashley Tait-Dinger, and Sarah Slone, Regional Employer-Stakeholder Engagement Team – The Path Forward for Mental Health and Substance Use

National Comprehensive Cancer Network

- Karen van Caulil, Employer Advisory Group

National Quality Forum

- Founding Member
- Ashley Tait-Dinger - Cardiovascular Committee

Orange County Government

- Karen van Caulil, Co-Chair, Business and Philanthropy Committee for the Mayor's Mental Health/Behavioral Health System of Care Analysis Initiative

Orange County Public Schools Benefits Trust

- Karen van Caulil, Trustee

Orange County Public School Mental Health Commission

- Karen van Caulil, Appointee

Society to Improve Diagnosis in Medicine

- Karen van Caulil, Technical Expert Panel

Space Coast Health Foundation

- Karen van Caulil, Health Advisory Council

State of Reform (Health Policy)

- Organizational Member

University of Michigan Center for Value-Based Insurance Design

- Karen van Caulil and Mark Weinstein, Low-Value Care Task Force

Winter Park Health Foundation

- Karen van Caulil, Trustee

28th Annual Conference and Annual Meeting of the Board of Directors

Take Action: Accelerate Value Through Transparency and Innovation

Online event · April 13 and April 20, 2021

Due to the ongoing pandemic, the Florida Alliance held our Annual Conference and Annual Meeting as a two-part virtual event.

Tuesday, April 13, 2021

Keynote Address: Transparency in Health Care – What the Doctor Ordered



Marty Makary, MD

Johns Hopkins Surgeon

Professor of Public Health Policy, Johns Hopkins School of Public Health

Respondent Panel:



Niall Brennan, MPP

President and CEO

Health Care Cost Institute



Mary C. Mayhew

President and CEO

Florida Hospital Association



Chris Whaley, PhD

Policy Researcher

RAND Corporation

Tuesday, April 20, 2021

Advancing Payment Reform in Florida: Recommendations from the Tampa-Orlando Market Assessment



Suzanne Delbanco, PhD
Executive Director
Catalyst for Payment Reform



Andréa Caballero, MPA
Program Director
Catalyst for Payment Reform

Respondent Panel



François de Brantes, MBA
Senior Vice President
Episodes of Care, Signify Health



David Snow, Jr., MHA
Chairman and CEO
Cedar Gate Technologies



Daniel Stein, MD, MBA
CEO and Founder, Embold Health

2021 “Best of the Best”

Our 26th annual “Best of the Best” event, held virtually on November 30, 2021, showcased innovative, high-value healthcare programs initiated by employers.

Speakers:



David Hines

Executive Director Employee Benefits
Metro Nashville Public Schools



Jeffrey Kluever, MS

Executive Director
Business Health Care Group



Janet Lucas-Taylor

Senior Director Employee Benefits
Northwestern Mutual



Jason Parrott, MBA, MS

Senior Vice President, Enterprise
Growth and Partnerships
Vida Health (and former benefits
leader at Boeing)

Moderator:



Laurel Pickering, MPH

Head of Strategic Alliances
Centivo



**Most Engaged
Employer Award**

**The School District of
Palm Beach County**



Our Members

(as of December 2021)

Employer and Healthcare Purchaser Members

American National Bank
Anchor Commercial Bank
Axiom Bank, N.A.
BAC Florida Bank
Bank of Belle Glade
Bank of Central Florida
Barry University
Barwick Banking Company
Beacon College
Brannen Bank
Brevard County Board of County Commissioners
Canterbury School
Central Florida Area Health Education Center (AHEC)
Central Florida Regional Transportation Authority (LYNX)
Citizens Bank and Trust
City of Miami
City of Orlando
City of Tampa
Comcast NBCUniversal
Commerce National Bank & Trust
Community State Bank of Starke
Coral Gables Trust
Corbett Preparatory School of IDS
Cypress Trust
Desjardins Bank
Edison National Bank
Edward Waters College
Everglades Area Health Education Center (AHEC)
First Bank of Clewiston
First Citrus Bank
First National Bank of Mount Dora
First National Bank of Northwest Florida
First National Bank of Wauchula
Flagship Community Bank
Florida Bankers Association
Florida Bankers Health Consortium
Florida Business Bank
Florida Institute of Technology
Florida Retail Federation
Good Shepherd Episcopal School
Grace Episcopal Day School
Gulf Coast Business Bank
Heartland National Bank
Independent Colleges and Universities Benefits Association (ICUBA)
Interamerican Bank
Intercredit Bank
Intracoastal Bank
Jabil, Inc.
Jacksonville Country Day School
Madison County Community Bank
Mainstreet Community Bank of Florida
Marine Bank & Trust Company
MarineMax, Inc.
Miami-Dade County Public Schools
NextEra Energy, Inc.
Nova Southeastern University
One Florida Bank
OneUnited Bank
Optimum Bank
Orange County Board of County Commissioners, Florida
Orange County Public Schools, Florida
Pacific National Bank
Palm Beach Atlantic University
Peoples National Bank
Plus International Bank
Rollins College
Rosen Hotels and Resorts
Saint Edward's School
Saint Leo University
Saint Paul's School
Saint Stephen's Episcopal School
San Jose Episcopal Day School
Siemens Energy
Southern National Bank
Sunstate Bank
Tampa Preparatory School
The Bolles School
The Mosaic Company
The Poynter Institute
The Sanibel Captiva Trust
The School District of Palm Beach County
The University of Tampa
The Walt Disney Company
United Southern Bank
Unity School
Valencia College
Warner University
Waterfall Bank
Westminster Christian School

Our Members

Healthcare Advisory Council Members

AdventHealth
Aetna
Cigna
Florida Blue

Memorial Healthcare System
Nemours Children's Hospital
Orlando Health

Affiliate Members

24-7 Health Connect
2nd.MD
Accolade
Alliance for Addiction Payment Reform
Amarin Pharmaceuticals
Amgen
Castlight Health
Cedar Gate
Centivo
Cottrill's Specialty Pharmacy
Curant Health
DayTwo
eHome Counseling Group
Embold Health
Employers Health Network
Evoke Health
Exact Sciences
Gallagher Benefit Services, Inc.
Genentech
Global One Ventures, LLC
Grail
Health Compass Consulting
Health Plans Inc.
Hinge Health
Imagine Health
International Foundation of Employee Benefit Plans

Johnson & Johnson
Lockton
Marathon Health
Med-Vision
Medefy
Medtronic
MedWorks Consulting
Merck
Moffitt Cancer Center
Novo Nordisk
OneDigital
Ovia Health
Pacira Biosciences, Inc.
Pear Therapeutics
Pfizer
Premise Health
ProAct, Inc.
Progyny
Rightway
RobinsonBush Consulting
RxSense
Sanofi
Signify Health
Value Health
Walmart Specialty Pharmacy
WellDoc

"Because of the Florida Alliance for Healthcare Value, I do not have to recreate the wheel. When our HR team needs help with a health insurance initiative, it is very likely that another member has had the same need in the past. And if not, the organization will circle the wagons and develop what you need and provide it to you."

— Ashley Bacot, Director of Risk Management, Rosen Hotels and Resorts, Inc.

“The Florida Alliance for Healthcare Value has strength in numbers. While each of us represents only one employer, it is more impactful when multiple employers come together with a common goal.”

— Jessica Mason, Human Resources Assistant Director, City of Orlando

Join Us in Transforming Health Care

www.flhealthvalue.org

